



St John's Primary School, Nursery and Children's Centre



Safeguarding Policy Summary for Parents and Carers

St John's ensures that the safeguarding of all our children is of paramount importance.

The **designated people** for child protection are: Mr Darren Barrow, Mrs Mary Baker and Mrs Helen Benarous. Training is updated every two years.

We have four main elements to our policy:

Prevention: Through teaching and pastoral support. Having clear safeguarding, PSHE, anti-bullying and behaviour policies.

Procedures: Robust procedures are in place for identifying and reporting causes for concern.

Support to children and families: Through a multi-agency approach and selecting the appropriate professionals to help and support.

Preventing unsuitable people working with children: We would like all adults in our community to have a DBS check. The Head and two Governors have attended the Safer Recruitment course organised through the National College in partnership with the Local Authority.

St John's has a system in place where any causes for concern are passed on using a standard form to the Head Teacher. Causes for concern can include: attendance, welfare, a disclosure (where a child passes comment or talks about a situation), changes in behaviour and extreme behaviour.

The Head Teacher then decides on the most appropriate course of action which could include: a meeting with parents, consulting outside agencies, referral to appropriate agencies, or on-going monitoring.

The school follows the **Warwickshire Local Safeguarding Children Board Inter-Agency Child Protection Procedures**, distributed to all schools.

Our aim is to communicate with parents where possible, and we try to ensure that open and honest dialogue takes place. We fully understand that these conversations can be difficult, but please be assured that everything is treated in the strictest confidence.

Our policy is reviewed annually with the Governing Body. A copy of this policy is available on our website **www.st-johns.warwickshire.sch.uk**. A hard copy will be made available on request.



Aiming high; proud to learn together.